

# TUCKER | VAUGHAN

Attorneys and Counselors at Law

**ELIOT P. TUCKER**  
BOARD CERTIFIED - CIVIL TRIAL LAW  
TEXAS BOARD OF LEGAL SPECIALIZATION  
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- Over 25 years - *Best Lawyers In America* Employment Law for Individuals
- *Texas Super Lawyers* since its inception
- Top 100 Lawyers in Houston Region, 2004, 2005
- Top 24 Labor and Employment Lawyers in Houston Region, 2005
- Board Certified, Civil Trial Law - since 1980

ELIOT P. TUCKER is a trial lawyer with over thirty-eight years experience trying cases involving employment, personal injury and general civil law. His practice includes negotiation and consultation. He practices in courts at all levels and has argued a case of first impression in the nation before the Texas Supreme Court. He has been certified as a Civil Trial Law Specialist by the Texas Board of Legal Specialization since 1980.

The focus of his practice is employment law. He represents executives and professionals entering and leaving employment, and he has extensive experience successfully combating covenants not to compete and recovering money for individuals who have compensation disputes. Mr. Tucker also represents women who have been sexually harassed, and people who have actually been discriminated against on the basis of their age, sex, race, national origin, color, or religion. Additionally, his practice includes representation of individuals in slander and libel cases, Sabine Pilot cases and other employment torts.

He is described by his peers as “in a class of his own” and “in court, he’s a born winner,” as reported in *Chambers & Partners USA, America’s Leading Business Lawyers*, 2003-2004. He frequently lectures on employment law to other lawyers in continuing legal education seminars, was an Adjunct Professor of Civil Trial Advocacy at the University of Houston School of Law from 1988 to 1996, and was the 1996-1997 Chair of the Labor and Employment Law Section of the Houston Bar Association.

## EDUCATION:

B.A. in Plan II Liberal Arts Honors Program, University of Texas, Austin, Texas, 1967

J.D., University of Texas, Austin, Texas, 1970

## TUCKER, VAUGHAN, GARDNER & BARNES, P.C.

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**ADMISSIONS:**

Admitted to practice in the United States Supreme Court, the Fifth Circuit Court of Appeals, the Southern and Eastern Districts of Texas and all courts of the State of Texas.

**ORGANIZATIONS:**

American Bar Association  
Texas State Bar  
Texas Bar Foundation - Fellow  
The College of the State Bar of Texas  
Houston Bar Association  
Houston Bar Foundation - Life Fellow  
Member, Texas State Bar Labor & Employment Law Section

**LAW RELATED PAPERS AND PRESENTATIONS:**

Author/Speaker: "Sweet Dreams of a Plaintiff's' Employment Trial Lawyer," delivered at The Texas Labor Letter Seminar: Managing a Work Force in 1994 Seminar - May 5, 1994

Author/Speaker: "The New Federal Rules of Civil Procedure: Their Effect on Employment Law Litigation," Second Annual Conference on Labor & Employment Law, University of Texas - May 1995

Author/Speaker: "The Top 10 Complaints of Angry Ex-Employees, By a Plaintiff's Attorney," delivered at the Council on Education in Management - Personnel Law Update at Houston, Texas - December 14, 1995

Author/Speaker: "Damages in Employment Litigation," The University of Texas School of Law Third Annual Conference on Labor and Employment Law - May 1996

Speaker/Panelist: "Impact of Conflicting Employment Laws," delivered at Texas Legislative & Employment Law Conference Sponsored by The Society for Human Resource Management State Council - July 18, 1996

Author/Speaker: "The Dream Employment Case - A Plaintiff Lawyer's Perspective," delivered at Institute of Business Law Seminar - Employment Regulations in Texas - Houston - January 21-22, 1997

Author/Speaker: "Deciding to Accept a Plaintiff's Case," delivered at South Texas College of Law Seminar: Employment Law - Everything You Ever Wanted to Know But Were Afraid to Ask - Houston, April 24-25, 1997

Author/Speaker: "Jury Charge in State and Federal Employment Cases," delivered at The University of Texas School of Law Fourth Annual Conference on Labor and Employment Law - May 1997

Author/Speaker: "How to Help the Plaintiff and Yourself Before You File Suit," delivered at The University of Texas School of Law Fifth Annual Conference on Labor and Employment Law - May 1998

Author/Speaker: "No-Evidence Summary Judgments in Texas," delivered at the 9th Annual State Bar of Texas Advanced Employment Law Course - February 2001

Speaker/Panelist: "Mediation of an Employment Dispute, from the Plaintiff's Perspective," delivered at the South Texas College of Law Mediation for Litigators - October 4, 2002

Author/Speaker: "Covenants Not to Compete in Texas," Texas Employment Lawyers Association CLE Seminar, October 9, 2003

Moderator: Panel on Rule 167 and its Impact on Employment Law Cases, held at the HBA, Labor & Employment and Litigation Joint Section Meeting, January 12, 2004

Author/Speaker: "How to Prepare During the Sixty Days Before Jury Selection," delivered at the National Employment Lawyers Association (NELA) 2004 Annual Convention, June 23, 2004

Author/Speaker: "Maximizing the Presentation of Plaintiff's Economic Expert," Texas Employment Lawyers Association CLE Seminar, October 24, 2004

Author/Speaker: "Covenants Not to Compete in Texas," State Bar of Texas Annual Meeting, Labor and Employment Law Section, June 23, 2005

Author/Speaker: "Covenants Not to Compete in a Post-*Sheshunoff* World," State Bar of Texas, 15<sup>th</sup> Annual Advanced Employment Law Course, Dallas, Texas, February 1-2, 2007

Author/Speaker: "Litigation Up to Trial," Texas Institute of Continuing Legal Education, Cutting-Edge Employment Law Strategies: From Policies to Litigation, Houston, Texas, October 4-5, 2007