

TUCKER | VAUGHAN

Attorneys and Counselors at Law

ELIOT P. TUCKER
BOARD CERTIFIED - CIVIL TRIAL LAW
TEXAS BOARD OF LEGAL SPECIALIZATION
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- Over 28 years - *Best Lawyers In America* (Employment Law for Individuals)
- Board Certified, Civil Trial Law - since 1980
- *Texas Super Lawyers* since its inception
- The National Trial Lawyers (Top 100 Trial Lawyers in Texas), 2011
- "Houston's Top Lawyers 2011," *H Texas Magazine*
- 2008 *Super Lawyer Magazine* rates him one of the top 100 attorneys in the Houston Region
- Top 24 Labor and Employment Lawyers in Houston Region, 2005

ELIOT P. TUCKER is a trial lawyer with forty years' experience trying cases involving employment, personal injury and general civil law. He practices in courts at all levels and has argued a case of first impression in the nation before the Texas Supreme Court. The focus of his practice is employment law on behalf of individuals. He does occasionally represent selected employers. Mr. Tucker received an AV® Preeminent™ Peer Review Rating from *Martindale-Hubbell*. He represents executives and professionals entering and leaving employment. He counsels employees having difficulty with their employers. He has extensive experience successfully combating covenants not to compete and recovering money for individuals who have compensation disputes. Mr. Tucker also represents women who have been sexually harassed, and people who have actually been discriminated against on the basis of their age, sex, race, national origin, color, or religion. Additionally, his practice includes representation of individuals in slander and libel cases, Sabine Pilot cases and other employment torts.

Jeffery Londa, a defense attorney with Ogletree Deakins, was recently quoted in *Law 360* as saying "...[A] lawyer whom I respect and who I do not relish seeing on the other side of my cases is Eliot Tucker because I know he will legitimately make me work hard. Eliot is an excellent lawyer. Eliot represents high-level executives in employment cases. He partners with his clients and effectively uses them in the discovery process. This makes him very effective, and he makes me work hard."

He is also described by his peers as "in a class of his own" and "in court, he's a born winner," as reported in *Chambers & Partners USA, America's Leading Business Lawyers, 2003-2004*. Mr. Tucker frequently lectures on employment law to other lawyers in continuing legal education seminars, was an Adjunct Professor of Civil Trial Advocacy at the University of Houston School of Law from 1988 to 1996, and was the 1996-1997 Chair of the Labor and Employment Law Section of the Houston Bar Association.

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EDUCATION:

B.A. in Plan II Liberal Arts Honors Program, University of Texas, Austin, Texas, 1967
J.D., University of Texas, Austin, Texas, 1970

ADMISSIONS:

Admitted to practice in the United States Supreme Court, the Fifth Circuit Court of Appeals, the Southern and Eastern Districts of Texas and all courts of the State of Texas.

ORGANIZATIONS:

American Bar Association
American Board of Trial Advocates
Texas State Bar
Texas Bar Foundation - Fellow
The College of the State Bar of Texas
Houston Bar Association
Houston Bar Foundation - Life Fellow
Member, Texas State Bar Labor & Employment Law Section

LAW RELATED PAPERS AND PRESENTATIONS:

Author/Speaker: "Mediation from the Perspective of a Plaintiff's or Individual's Employment Lawyer," Annual Conference on ADR, April 30, 2010

Author/Speaker: "Litigation Up to Trial," Texas Institute of Continuing Legal Education, Cutting-Edge Employment Law Strategies: From Policies to Litigation, Houston, Texas, October 4-5, 2007

Author/Speaker: "Covenants Not to Compete in a Post-*Sheshunoff* World," State Bar of Texas, 15th Annual Advanced Employment Law Course, Dallas, Texas, February 1-2, 2007

Author/Speaker: "Covenants Not to Compete in Texas," State Bar of Texas Annual Meeting, Labor and Employment Law Section, June 23, 2005

Author/Speaker: "Maximizing the Presentation of Plaintiff's Economic Expert," Texas Employment Lawyers Association CLE Seminar, October 24, 2004

Author/Speaker: "How to Prepare During the Sixty Days Before Jury Selection," delivered at the National Employment Lawyers Association (NELA) 2004 Annual Convention, June 23, 2004
Moderator: Panel on Rule 167 and its Impact on Employment Law Cases, held at the HBA, Labor & Employment and Litigation Joint Section Meeting, January 12, 2004

Author/Speaker: "Covenants Not to Compete in Texas," Texas Employment Lawyers Association CLE Seminar, October 9, 2003

Speaker/Panelist: "Mediation of an Employment Dispute, from the Plaintiff's Perspective," delivered at the South Texas College of Law Mediation for Litigators - October 4, 2002

Author/Speaker: "No-Evidence Summary Judgments in Texas," delivered at the 9th Annual State Bar of Texas Advanced Employment Law Course - February 2001

Author/Speaker: "How to Help the Plaintiff and Yourself Before You File Suit," delivered at The University of Texas School of Law Fifth Annual Conference on Labor and Employment Law - May 1998

Author/Speaker: "Jury Charge in State and Federal Employment Cases," delivered at The University of Texas School of Law Fourth Annual Conference on Labor and Employment Law - May 1997

Author/Speaker: "Deciding to Accept a Plaintiff's Case," delivered at South Texas College of Law Seminar: Employment Law - Everything You Ever Wanted to Know But Were Afraid to Ask - Houston, April 24-25, 1997

Author/Speaker: "The Dream Employment Case - A Plaintiff Lawyer's Perspective," delivered at Institute of Business Law Seminar - Employment Regulations in Texas - Houston - January 21-22, 1997

Speaker/Panelist: "Impact of Conflicting Employment Laws," delivered at Texas Legislative & Employment Law Conference Sponsored by The Society for Human Resource Management State Council - July 18, 1996

Author/Speaker: "Damages in Employment Litigation," The University of Texas School of Law Third Annual Conference on Labor and Employment Law - May 1996

Author/Speaker: "The Top 10 Complaints of Angry Ex-Employees, By a Plaintiff's Attorney," delivered at the Council on Education in Management - Personnel Law Update at Houston, Texas - December 14, 1995

Author/Speaker: "The New Federal Rules of Civil Procedure: Their Effect on Employment Law Litigation," Second Annual Conference on Labor & Employment Law, University of Texas - May 1995

Author/Speaker: "Sweet Dreams of a Plaintiff's Employment Trial Lawyer," delivered at The Texas Labor Letter Seminar: Managing a Work Force in 1994 Seminar - May 5, 1994